

AVENUE  
NOTRE-DAME-DE-GRÂCE  
Chemin de la  
Côte-des-Neiges

2016


# ANNUAL REPORT



# PRÉVENTION CDN·NDG



## ANNUAL REPORT 2016



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## A vertical bar chart consisting of six stacked rectangular segments of equal height. From bottom to top, the colors are purple, orange, yellow, cyan, green, and red. The segments are separated by thin white lines. The entire bar is set against a white background.

*Our goal is to provide services, tools and expertise to meet the needs of all residents (youth adults, women, senior citizens, newcomers, families and populations with special needs).*

Regardless of who we are on our team, we believe in the following values:  
Compassion, Community, Diversity, Equality, Flexibility,  
Responsibility, and Teamwork

A person "reached" is calculated in such that a person may have received, on different/many occasions, any one of our activities, interventions, accompaniments or any other of our services at different times.



# MESSAGE FROM THE BOARD

The Board of Prevention CDN-NDG firmly believes that our achievements can only be realized with a strong commitment to excellence in the delivery of services through our dedicated staff, volunteers, board, partners and funders.

As a proud member of the board, nothing is more gratifying to us than the work being done to positively impact the community. The multitude of actions, which includes crime prevention, street work, environmental issues, and so on are testaments of our work. Our devotion to the organization enables us to give back to the residents of the Borough of CDN-NDG.

To our partners: We thank you for believing in us as we share common values and philosophy to better serve our people. By working together with great partners, we continue to achieve more together. We look forward to continuing the great relationships we have established with you.

To our funders: We thank you for your faithful financial contributions over the years; you've demonstrated a deep commitment to our work among others. Your support has repeatedly played a key role in our success in, for example reducing crime, and educating children and teens. There is no way to fully express our gratitude for your loyalty and belief in the work that we do by giving us the necessary resources. We at Prevention CDN-NDG are inspired and motivated by the dedication and generosity of the continued contributions.

To our volunteers: We thank you for your time, knowledge and expertise. Without your help we cannot accomplish our goals and objectives. The value of your work is priceless. As our demands

grow, your involvement becomes more appreciated. It is only with the assistance of local volunteers that Prevention CDN-NDG can rise to meet the ever-growing challenges.

To our staff: We thank you for your dedication and commitment to both the community and our organization. Our success can only be achieved through our employees who are in constant contact with the people who benefit from our work. The Board sincerely appreciates the countless hours and the many sacrifices made for the betterment of the community.

To our director: Terri Ste.Marie: We thank you for guiding and leading a great team. Working with you reaffirms our commitment to this great organization. You have made 2016 another enjoyable year for us.

On behalf of the Board of Prevention CDN-NDG, we thank all of you for believing in us and helping us make 2016 another enjoyable and successful year! A commitment to excellence. A commitment to the community. Our people make the difference.

Thank you!

**Simeon Pompey,  
member of Prevention  
CDN-NDG's Board**





# FROM THE EXECUTIVE DIRECTOR

Prevention CDN-NDG has once again had another very successful, very productive year!

Through the years, people have asked me "What does Prevention CDN-NDG do? And who do you work with?"

The first question is easy to answer:

"We are a not-for-profit organization in the community since 1989. We administer various community-based programs and projects with a focus on empowering citizens living in the CDN-NDG Borough to improve the quality of life for themselves and their community"

The second question..."And who do you work with?" .... Everyone!

- From the 3-5-year-olds in daycare centers who learn about recycling and composting;
- To the elementary school kids who participate in our workshops on street safety and stranger awareness, as well as climate change and the importance of conserving water;
- From the older elementary school kids who are learning about bullying, conflict resolution, and who are nervous about starting high school;
- To the adolescents in high schools who listen to topics such as sexual exploitation and sharing of intimate photos, and who also volunteer with us at Eco-quartier or at Hip Hop You Don't Stop;
- From the young people who come in to speak with our street workers and outreach workers about dealing with family issues, finding jobs, and getting out and staying out of trouble;
- To the young people who want to play sports e.g.: soccer, basketball, cosom hockey, or who want to DJ, do legal graffiti, paint, sing, rap, and dance;
- And to the adult residents who want to live in a safer, cleaner, "greener" community, and look for ways to improve the quality of life in their neighbourhoods for themselves and their families;
- Those who volunteer, who buy nothing on (you guessed it) Buy Nothing Day, and those who helped make information packages for brown composting food waste bins. Others have their bicycles engraved, clean up their streets and, bicycle paths; or work on greening their alleys. And everyone who helps put on a Christmas party for local kids, who takes time away from

their families to sit on committees, boards, and tables to make their community a better place;

- Last, but certainly not least, to our senior participants, whom we helped with their gardens, referred them to life-saving services, found them safe and clean housing, and with whom we have discussed topics such as financial abuse, water consumption, and home security.

However, none of this would be possible without the commitment of our fabulous team! I am lucky that our staff turnover rate is lower than average. The staff, who are professional and severely underpaid, year after year face growing demands from the community, and have to do more with less.

I don't tell them enough how important they are to the organization, but they certainly are! Thanks to all of them!

A special acknowledgment goes to my administrative team, Brigitte Chrétien and Al Mankarios, to whom I entrust a heavy workload (or in other words, dump a lot of stuff on them).

Part of the team that remains behind the scenes is, of course, the Board of Directors. They are amazing! I want to take the opportunity to thank them for their dedication, loyalty, knowledge, and sense of humour!

In closing, on behalf of all of us at Prevention CDN-NDG, I am pleased to present our annual activity report for 2016. Happy reading!



- Terri Ste.Marie

# FROM THE PROGRAM DIRECTOR

Greetings readers!

As Program Director, I would begin by shining a spotlight on our accomplishments due to our exceptional team. Our programs promote living in peace, in security, in beauty and in harmony in a complex and diverse community that is informed, healthy, engaged, safe and green.

There are countless hours and hard work that went into all the Prevention CDN-NDG accomplishments in 2016. My hope is that our funders, as well as the different funding selection committees value the importance of our work in serving our community and improving the quality of life while making it safer.

Some of the observed recurring issues throughout the borough include: homelessness, mental health and youth, teen pregnancy, social housing, juvenile violence, street harassment, vandalism, and so on. However, on the brighter side of things, our team has reached out to over 50,000 residents and informed them either through workshops, community activities, accompaniments, institution-liaisons, group discussions, individual, group, or family interventions, referrals, mentorships, follow-ups, etc.

An example of a recent accomplishment is that the NDG's Loyola district now has a food waste collection program. Thank you to all of the Prevention CDN-NDG staff (including Éco-quartier NDG) and the volunteers for delivering 8,130 bins. Another example is Tandem's distribution of over 250 coasters to women in different bars in the Borough as part of a Women's Safety Awareness campaign where personal safety tips for are found on the coasters.

December of 2016 marked the leaving of one of our staff who started as our Park animator for a summer, followed by Outreach worker for NDG (in partnership with the Table de concertation

jeunesse NDG). Mesay Girma, who, after 6 years with us, was well-liked and a familiar face serving our community -sad to see "one of the good ones go" but happy he's working in the community.

Speaking of outreach, Prevention CDN-NDG greeted Miranda Potts as the Outreach worker for seniors for the borough, but mainly thriving in the NDG area.

Without a doubt there are many highlights I'm unintentionally forgetting to mention here, but I think the best people to talk about their accomplishments throughout the year are the staff themselves. I present to you the heroes who participated in Prevention CDN-NDG's 2016's edition: Brigitte, Joe, Eero, and Geneviève (Tandem); Nikki, Bill, Adina, Nouha, Nazmus, Catherine, and Lysianne (Éco-quartier); Marc-Alain, Fred, Patrick, Annie, Mesay, Ambrose, Karl, and Miranda (Outreach); Marc and Guillaume (Urban Arts); Julie and Fanny (Hypersexualization Prevention); Jennifer (Fielding-Walkley Initiative); and Kadi (Walkley Community Centre).

All of which is made possible thanks to Terri Ste-Marie, Director and captain of our ship, for all that she does behind the scenes and making "coming to work" the best place on earth!

Happy reading!

**- Alain Mankarios**



# BRIEF DESCRIPTION OF PROGRAMS

## **28 years**

### **Tandem CDN-NDG**

Tandem is the City of Montreal's Urban Safety and Crime Prevention Program mandated to provide strategies for citizens (both individual and collective) in order to lower their risks of becoming victims of crime and to increase their feelings of safety. We offer information sessions, kiosks, and personalized consultations on various themes, including safety in public spaces, on public transit, being safe at home, stranger awareness, fraud and so on. Funded by the Borough of CDN-NDG.

## **15 years**

### **Eco-Quartier NDG....In partnership with SOCENV since 2015**

Eco-Quartier is the Ville de Montréal's environmental program. The mandate revolves around four important aspects: 3RV (all matters of reducing, reusing and recycling); Cleanliness, Nature in the City and beautification of Urban Spaces. Whether it is through organizing workshops on related issues, special activities such as clean-ups, flower distribution and supporting the implementation of new recycling practices, the staff at Eco also offer individualized consultations and counsel on various subjects. Funded by the Borough of CDN-NDG.

## **12 years**

### **The Hip Hop You Don't Stop Urban Arts Festival**

The goal of the Festival is to provide activities linked to the Hip Hop Culture, with opportunities to develop, express, and highlight young peoples' talents as well as to encourage the development of their sense of worth and self-esteem. This annual festival is organized in partnership with other groups in the community that focus on local youth. Funded by various sources, including Heritage Canada and Ville de Montréal.

### **Street Worker CDN ... in partnership with the CDN Youth Table**

Our Street Work Program focuses on clientele aged 12-25 in order to support them at school, work and home, as well as any issues with which they may be confronted such as health, housing, and immigration. Youth and their families are provided with appropriate resources and accompaniment them in their efforts to secure a better life and better conditions for themselves. Funded by the City of Montreal and by the CDN-NDG Borough.

## **10 years**

### **Vandalism Prevention**

Through workshops and information sessions on the subject of graffiti, our muralist works with youth to help them to develop appropriate artistic talents. The muralist also paints scenes on public and private walls in order to prevent illegal tags and vandalism.

### **Outreach worker - Montclair-Fielding sector**

Originally mandated to find alternatives to loitering, the Outreach Worker also provides resources and accompaniment for youth who may be having challenges re immigration, employment, housing, and health. Social service and recreational needs of local youth are continuously evaluated. Funded by the Borough of CDN-NDG.

## **9 years**

### **Outreach-Animator - Public Spaces CDN sector**

Originally a summer animator funded after the redevelopment and reopening of the Coronation School Basketball court, this staff member now covers three parks year-long to provide a framework to encourage youth to play sports in a safe, unstructured environment. Funded by the Borough of CDN-NDG.

### **CDN Park Animators in partnership with the CDN Youth Table**

Under the coordination of the CDN Street Worker, summer animators are divided into teams and reach out to adolescents who may not be affiliated with other community groups due to various reasons. Many structured activities are organized in local neighbourhood parks with community partners. Funded by the Government of Canada Summer Student Program and the Borough of CDN-NDG.

## **8 years**

### **Street Worker - "Blue Line" (Outremont and CDN) in partnership with Espace Temps, the Maison des Jeunes d'Outremont and the Table de Jeunesse CDN**

This worker covers the Blue Métro Line and works with youth aged 12-25 in order to support them if they are facing issues at school, home, work or have immigration or health concerns. This worker provides referral services to appropriate resources and assists youth in their social development. Funded by the Public Health Department and Espace Temps.



## **7 years**

### **Outreach Worker - NDG sector, in partnership with the NDG Youth Table**

Overseen by a supervisory committee composed of members from various groups and institutions catering to youth, the objective of the worker is to work closely with youth, reaching out to youth aged 12-25 who are not connected to any center nor associated with any group. The worker focuses on target areas and works with youth to participate in structured activities. He also establishes contact with possible at-risk youth in order to better understand their lives, their needs, and their concerns, and often acts as a link between youth and resources. Funded by the Borough of CDN-NDG.

### **Hypersexualization Prevention Project**

Despite funding cuts in 2015, this school workshop project continues and aims at older elementary and high school students. It promotes critical thinking re gender roles and subjects such as sexism, images in the media, consent, and equality. Previously funded by the Québec Government's Minister of Public Security.

### **Provisional Board of Directors at the Walkley Centre**

Prevention CDN-NDG has been a member of the Walkley Centre's Provisional Board of Directors for the past 6 years. As part of a bigger redevelopment project, we have worked on staffing, programming, assessing the needs in the community and combating the decade's long stigma afflicting the area.

## **5 Years**

### **Outreach Worker CDN - Snowdon sector ... in partnership with the CDN Youth Table**

Working with youth aged 12-21 who may or may not be connected to any other community resources, this worker is mandated to meet teens where they "hang out" and learn about their needs. He provides information, referral and follow-up on matters related to the teen's life at school, at home with their families, looking for work, and so on. Youth are invited to participate in structured activities, establishes contact with those who may be at-risk to better understand their reality and their needs. Funded by the Provincial Government Program "Produits de la Criminalité" (Minister of Public Security).

### **Street Worker for seniors in CDN**

The worker has been asked to identify the needs specific to isolated and vulnerable seniors in CDN. She looks out for possible clients during visits to the neighbourhood's public areas, targeting sites frequented and patronized by seniors (shopping malls, parks, restaurants, other community centers, emergency rooms, and special events) in order to learn about peoples' needs, especially those who are not affiliated with another group or social services provider. Then she can help by referring them to appropriate resources or by accompanying them in their efforts to improve their circumstances. Funded by the Provincial Government's ITMAV Program.

### **Ça Bouge dans les Parcs NDG (Park Animators) in partnership with NDG Youth Table**

Organizing structured activities for youth in parks is this project's goal. Fashioned after the CDN project, youth park animators visit the various areas to reach out to youth who may be new to the country, and/or who are not involved in recreational and leisure activities. This summer project has an emphasis on healthy lifestyle habits.

### **Citizen Mobilization in the Fielding Walkley Sector**

The goal of the Fielding Walkley initiative is to support and facilitate residents of the area in taking on collective issues and to empower them by reinforcing personal strength and growth, leadership skills, civic engagement and social action. The Fielding Walkley Mobilization Agent also spends time working with the residents on a one-on-one basis, providing tools, resources, and referrals to community organizations and services. Funded by Centraide for the Démarche's Partnership Table.

## **4 years**

### **CDN Outreach worker in the prevention/intervention of sexual exploitation of adolescents ... in partnership with the CDN Youth Table**

From an emerging need for follow-up identified during the Hypersexualization Prevention sessions, an outreach worker was hired to work with youth, mostly young women from La Voie High School. In addition to providing resources and aid for students, she organizes outings, activities, and workshops for local youth both alone or in partnership with other community organizations and institutions. Previously funded by the Québec Government's Minister of Public Security.

## **1 year**

### **Outreach worker for Vulnerable Seniors in NDG**

Created in September of 2016, this new endeavor mirrors the project in CDN but is the first of its kind in NDG. The project's goal is to reduce isolation and to reach out to the senior community, in order to reduce cases of abuse. There is also an observation and needs' assessment component in order to learn about peoples' issues, especially those who are not affiliated with another group or social services provider. This position is funded by The Borough of CDN-NDG.

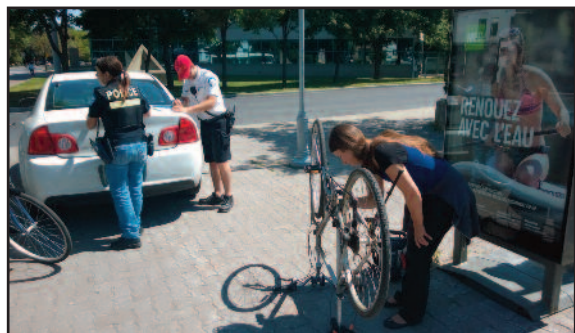
# TANDEM CDN-NDG



The Tandem Program, in existence since 1982 is mandated to offer citizens (both individual and collective) strategies to reduce the risk of becoming victims of crime as well as to increase their feelings of security. They offer a variety of information and tools that can be divided into three dossiers:

1.) Personal security: This includes activities such as information sessions for women, safety audits, workshops on safety in public spaces, stranger awareness workshops for youth aged 5 to 12, information to promote internet safety, to decrease instances of both bullying and cyberbullying, and education on public transportation safety;

2.) Safety of personal property: Services offered include security evaluations of one's residence, engraving of personal property as well as fraud prevention workshops;



3.) Security for communities-at-large: Work with "vulnerable" sectors, working with citizens' groups, and community organizations. More popular subjects include urban design issues, vandalism (such as tagging), good neighbour relations as well as other social issues affecting citizens;

In 2016, the Tandem team provided more than 500 activities to diverse residents and groups with a broad range of services. Activities included home safety meetings with citizens, door-to-door visits in chosen areas, surveys, public kiosks at special events, community celebrations, and

family festivals. The Project Numéro bicycle engraving program, evaluations of parks, sports fields and playgrounds, women's safety activities, safety audits of public areas in partnership with residents, police and Borough officials, projects involving pedestrian safety, safety for seniors, supervising student interns and safety related programs for children aged 5 to 12 years old such as school sessions, after-school programs, day-cares, community centers and the Cycliste Averti program.



## **Joseph Lambert:**

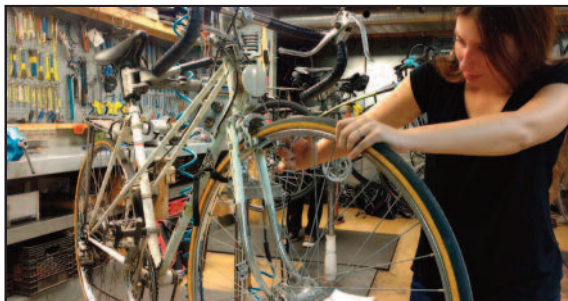
2016 was a great and a very busy year. This year, he had the pleasure of reconnecting with some schools that had not been visited for a while. Always impressed by what Prevention CDN-NDG's partner groups are doing, he attended several annual general meetings. Joe worked closely with the youth of the Walkley Centre's Leaders Club and the students of St-Luc who invited Tandem to speak about the subject of bullying. They were pleased to meet with parent groups at Les-Enfants-du-Monde school and some Benny COOP families. He also gave a hand to our sister program Éco-quartier NDG with the delivery of new food waste compost bins. He is grateful to the community he has worked with for close to 16 years.

**Eero Piilokivi:**

The highlights for 2016 were the cooperation with Vélo Québec, door-to-door projects as well as the bike engraving kiosks. Through Vélo Québec, Tandem took part in a training on how to teach youth the basics when it comes to cycling in a safe manner in the city as well as how to repair a bicycle. Tandem participated in giving these cycling workshops to students at Notre-Dame-des-Neiges elementary school.



Several door-to-door projects were undertaken in cooperation with Police Station 26. Parts of Côte-des-Neiges had an increase of break-ins and Tandem handed out preventive pamphlets to hundreds of homes and apartments. Other door-to-door activities were done around the Côte-des-Neiges métro station in order to prevent incidents and another was around Bedford-Barclay-Goyer to prevent fires. Tandem staff continued their active partnership with Police Stations 11 and 26, especially concerning bicycle safety and theft. Kiosks were organized where citizens were offered to have their bicycles engraved for free.

**Geneviève Bergevin:**

2016 was equally busy for Geneviève. She participated in and animated two Safety Walks with students from La Voie High School. Twenty-eight girls participated, expressing their concerns and feelings of safety around the school on subjects such as lighting, pedestrian safety, gatherings, etc. One of Geneviève's important highlights is the continued work with the project that was launched in 2015: *Sortie de filles ... on s'organise!* Geneviève distributed 250 coasters in Côte-des-

Neiges and Notre-Dame-de-Grâce. These coasters are designed to promote safe habits for young women aged 18 to 25 when they visit bars or go to parties etc.

One of Geneviève's dossiers includes working with students who may have an interest in pursuing a career in crime prevention. For 3 months during the winter and spring she mentored an intern from Ahuntsic College who was studying intervention and delinquency.

**Workshops and training:**

Tandem staff across the city feel it is important to keep updated with any trends that affect the community. Staff attend workshops to educate themselves concerning issues that impact the safety of borough residents. Some examples include:

- Training for Cycliste Averti through Vélo Québec;
- Bicycle mechanic training;
- Training on how to introduce Trottibus (walking school bus) in a primary school;
- First aid.

**Tables and committees:**

The staff participate actively on many different committees (both internal and external) and the involvement helps residents of all ages and backgrounds. For example they are active on the two Tables Jeunesse (Youth Tables) in NDG and CDN, the NDG Housing table, and Table 6-12, and Transport Actif Committee. They are also involved with other Tandem projects across the city such as Comité Jeunes 56, Bon Voisinage, and Comité Femmes, all in an effort to better respond to the public-at-large concerning safety, prevention and social development. This includes also regular



meetings with the community police officers from Stations 11 and 26 in an attempt to improve and uphold a good partnership.

#### **Terri Ste.Marie:**

2016 once again marked an unstable year for the Tandem program. For the previous two years, there was much discussion on the future of the program, whether it would continue to exist and in what form. Centre-City politicians had the dossier and the staff was told that Tandem would undergo an overhaul with a possible new division and that Tandem would be removed from the organizations that manage them. For some of the Regroupement des Mandataires du Programme Tandem, this change would be a positive one, for others, it would be negative. Their deadline, once again came and went.



The CDN-NDG Borough, who have continuously supported the program for decades, decided to fund the program locally until the end of 2018. Due to the uncertainty of the program, the directors of the various offices found it difficult to plan joint projects for the future. However this year, a project called Gare de l'Est which studied the safety of the train stations in the northeast district of Montreal and included four offices from Ahuntsic-Cartierville

to RDP-PAT. The Regroupement and its Board, of which they are members continued to meet in 2016.



#### **Some new projects for 2017 will include:**

- Participation in the CDN-NDG Borough's Transport Actif Committee whose goal is to encourage citizens to be more physically active when commuting;
- Offer safety advice and training for citizens using their bicycles;
- Organize projects around schools in order to improve the security for students walking to and from school.



## IN NUMBERS

Activities planned and attended: **504**

Citizens sensitized: **7945**

Kiosks: **31**

Public space evaluations: **26**

Safety sessions for youth: **243**

Safety and information sessions for families: **2**

Safety and information sessions for seniors: **3**

Bike engraving kiosks: **\*20 and 375 bikes engraved**

\*(in partnership with Police station 11 and 26)

# ÉCO-QUARTIER NDG



A new project was on the horizon for the Éco-quartier NDG in 2016 – the new food waste collection in the Loyola district. While this special project occupied much of the staff's time, the usual 3RV, cleanliness, beautification and nature in the city activities continued throughout the year.

Under the 3RV: Reduce, Reuse, Recycle dossier, 206 activities were held, including door-to-door visits to meet with 171 residents in buildings with more than 9 apartments or in new condominiums to explain what is and is not recyclable; visits with merchants in their businesses as well as workshops for various clientele; 370 green bins distributed to residents, 29 to merchants, and 90 to not-for-profit groups or institutions.

Activities continued for the youngest clientele, aged 3 to 5 years old. From gardening to eco craft activities, 246 children were sensitized at 25 sessions in daycares. Again in 2016, thanks to a donation from the Les Serres Lavoie Farm, the Éco-quartier NDG animator worked with 4 daycare centers to create vegetable gardens and continue the 'Veggies in the City' project. The children were very proud to take care of their gardens and watch their produce grow.



Some 2,789 school-aged youth (both elementary and high school) were present at the 143 workshops on subjects including climate change, environmental school lunches, saving water, etc. Many schools also participated in a school yard clean-up, with 912 children participating in 10 school clean-ups. Support continued for the creation and maintenance of school-based green committees. Three groups of Lower Canada College students also

completed their annual community service credits by volunteering in the neighbourhood.

The C-Vert group (a group for teens interested in the environment) had a record number of activities in partnership with the Éco-quartier NDG in 2016. Éco animators assisted with their environmental panel, youth participated in a biodiversity inventory, numerous workshops were offered and seedlings were planted for their garden at the YMCA. In February, a volunteer offered 'the zero waste lifestyle' presentation at the St-Raymond Center. Participants were fascinated to learn what changes they could make in their lives to drastically reduce their garbage. In April, Éco-quartier NDG partnered with Transition NDG for an Earth Day discussion about reducing garbage.

For the first two weeks of May, Ahmed, the Blue Patroller joined the team and sensitized residents to the importance of conserving water, particularly through simple adjustments one can make to their home's gutters. In the 2 weeks of his contract, he was able to speak with 413 residents. After being inspired by an NDG resident with a grey-water system, Ahmed used his engineering knowledge to offer a grey-water workshop at the Coop La Maison Verte.

In June, Ahmed switched to the green patrol for the next 6 weeks (with Vincent hired on to join him), and they went on to sensitize residents about recycling, composting, over-consumption and the emerald ash borer (a terrible invasive species affecting our trees).

Hilina and Charlotte joined the summer team in June. Charlotte was the urban agriculture summer student. She worked with Transition NDG on the Incredible Edibles project. She updated the St Thomas pollinator garden, gave gardening advice to the Walkley Centre and led volunteer activities to continue working on eradicating ragweed in the community.

Hilina was responsible for overseeing the food waste project in the Loyola district. She ensured that each of the 8,130 eligible addresses received



a visit explaining the program (staff were required to return up to 3 times if residents weren't home). The staff members were able to speak face-to-face with more than 65% of the neighborhood's residents, answering questions and explaining how the program would work, ensuring that the program would run more smoothly.

At the end of September, almost all of the Prevention CDN-NDG staff took the time to lend a hand delivering the food waste bins. Clever volunteers managed to streamline the process, and they spent days at the Éco-quartier NDG office preparing the residents' kits. That made the bin delivery so much faster!



In addition to a green patroller, the Éco-quartier NDG was also lucky to receive two youth from Ontario whose salaries were paid by the YMCA of Canada so that they could practice French. They promoted the food waste program, created samples of ecological cleaners and sensitized residents at kiosks.

Every year during moving season, citizens are encouraged to donate usable items and to bring their toxic products for proper disposal at the Écocentre. In 2016, the Éco-quartier NDG partnered with the Regroupement des Éco-quartiers (REQ), Fripperie Renaissance, AERP (Association pour le recyclage des produits électroniques) and the Walkley Centre. It was an opportunity for local residents to bring their items for donation to one easy spot. Hundreds of pounds of broken electronics found their way for safe disposal instead of to landfill. The Éco-quartier NDG serves as a referral service all year long for the Écocentre.

Every year the Éco-quartier NDG partners with local camps to offer ecological summer camp activities. In 2016, Itai, the summer animator offered 15 workshops and sensitized a total of 189 children. All workshops had an environmental theme whether it was through water workshops, treasure hunts, or information about the emerald ash borer. The Éco-quartier NDG staff and volunteers held 17 kiosks and met with over 520 residents this year. Most were summer kiosks in the park, but there were also kiosks at school events, as well as with

the Royal Bank (RBC) for their water project. As a means to sensitize residents to reduce their dependency on harsh chemicals, the Éco-quartier NDG staff handed out over 650 bottles of eco-cleaners made by volunteers. Residents appreciated the fact that they could try the cleaner risk-free and then make it again themselves.

Some special activities were organized throughout the year; the purse and jewellery exchange, Halloween (costume making with 38 children at the Walkley Centre), Buy Nothing Day (an alternative to Black Friday) during which staff and volunteers were stationed outside both Villa Maria and Vendôme métro stations asking citizens to close their wallets as a symbolic act and where over 480 people were sensitized.

The two community composting sites were well maintained and had over 60 active members. Humus (transformed compost) was harvested from the sites and used for the Incredible Edible project on Somerled Avenue (in partnership with Transition NDG). The food grown helps the community, and many volunteers were involved throughout the process. Families were observed at the edible planters – parents talking to their children about how food grows and what dishes could be made with the produce grown.



In 2016, the Borough stopped subsidizing home composters due to the new food waste program, thus the Éco-quartier NDG which normally sells about 75-100 composters per year was no longer able to sell them. Nevertheless, the staff continued to promote all forms of composting, offering workshops and selling 12 vermicomposters (with worms), another composting method to reduce the amount of garbage sent to landfill. Technical visits were even offered to residents who needed some extra tips.

Under the cleanliness dossier, 15 clean-up events took place along bicycle paths, on school grounds, on Walkley Avenue, and surrounding commercial establishment properties (Sherbrooke, Monkland, and Fielding) with about 1000 people participating in all.

In addition to encouraging residents to clean up and take care of their outdoor spaces, the cleanliness dossier also includes working on problem areas. Residents sometimes contact the Éco-quartier NDG complaining about garbage and graffiti in specific areas and the staff follows up with building and business owners in an effort to improve the situation. These interventions often lead to changes, as no owner wants the next visit to include a fine from the borough's inspector.

The Éco-quartier NDG has also become known as a leader in improving the dog excrement pollution in the neighborhood. Residents have seen the plasticized signs in problem areas, and they often contact the office and pick up posters when they have a localized problem. The Éco-quartier also sensitizes residents to the problem of illegal posting of handbills (affichage sauvage), and as much as possible is removed from poles and bus shelters. The work pays off: after a visit, there are fewer posters, and illegal tagging. Vines were distributed to help prevent illegal tagging on outdoor walls.



Under the Nature in the City (Nature en Ville) dossier, 24 activities were held, including urban agriculture activities. The St. Thomas Collective Garden continued its pollinator garden in 2016. The butterfly garden helps to sensitize children and other residents to the importance of pollinating insects in the food chain. Trees are also an important part of this dossier. An evening about the Falaise St-Jacques was organized in partnership with the NDG Community Council. Fifty-eight residents learned about the importance of this special eco-territory located in NDG.

In 2016, the Éco-quartier NDG, in partnership with the Regroupement des Éco-quartiers and the Soverdi, participated in the Tree For My Borough project. A total of 69 new trees were adopted and planted in NDG, including a few on school grounds.

Started in 2013, the Green Alleyways program continued in full-force in 2016. The Hingston/

Beaconsfield mural was completed at the end of the summer, and it is beautiful! The Old Orchard/ Marcil and Melrose/ Regent alleys spent the last of their allotted \$5,000 to beautify their alleys with flowerbeds and boxes, asphalt excavations and perennials. A new green alley was initiated below the train tracks at Clifton-Regent in 2015. They did a huge alley clean-up and installed flower boxes, a bike rack and a whole lot more in 2016. The Marcil/ Oxford green alley, inaugurated in early 2016, has beautiful murals, flower boxes, and even the alley's composter. And finally, two new green alleys showed an interest in 2016 (Décarie-Prud'homme and Old Orchard-Girouard) and should receive funding in 2017 to green their alleys.

Under the beautification dossier, 1,226 citizens came to three local parks to pick up flowers and compost as part of the annual Flower Distribution event. Thirty-nine groups also arrived the day before to pick up annuals. Free compost was also given to more than thirty families who participated in the borough's October compost distribution. Residents also exchanged plants during the eighth annual Perennial Plant Exchange in September. As with every exchange, there are always leftover plants, and 2016 was no exception. Leftover perennials were offered to the green alleys, which benefitted by replacing some perennials that had been run over by cars.



The year 2016 was definitely great for interns and volunteers! The Éco-quartier NDG is always busy and enjoys having volunteers to help achieve even more than the staff could do alone. It is important to ensure that volunteers get what they need out of the experience. Some volunteers have to fulfill school credits, some want work experience while others just want to learn about the environment. Volunteers may only do one activity or may come to the office week after week, but normally interns



stay for longer periods of time. For instance, the Éco-quartier NDG has a great partnership with CEGEP André Laurendeau's trilingualism program. They send their best students to practice their English once a week. The students volunteer for the organization in exchange for the opportunity to speak English. They are always surprised at how much fun they have while learning about the environment.

In 2016, language interns spent over 150 hours volunteering their services at Éco-quartier NDG. Yannick, an intern from Germany, also helped out with activities, volunteering from October 2016 until February 2017 for 20 hours per week. The Éco-quartier NDG was thrilled to host more than 200 volunteers and interns for a total of more than 2,100 hours that they offered to improve the lives of residents of NDG. A big thank you to all of the volunteers!

In 2017, the Éco-quartier NDG staff look forward to implementing the food waste program in the NDG electoral district. Residents are already calling to find out how to register, and the program will greatly reduce the amount of garbage that will be sent to landfill.



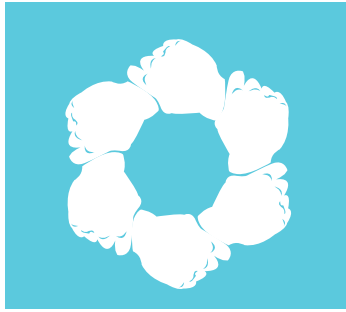
## STAFF

**Nicole Schiebel** - Coordinator  
**William (Bill) Roy** - Office Manager  
**Adina Badescu** - Special Projects  
**Lysianne Chagnon-Fontaine** -  
 Volunteer Coordinator  
**Nouha Dhahri** - Green Alley  
 Coordinator  
**Nazmus Syed** - Food Waste  
 Coordinator

## IN NUMBERS

Activities: **279**  
 Citizens sensitized: **14 031**  
 Volunteer hours: **+ 2100**  
 Neighborhood Clean-ups: **15**  
 Kiosks held: **17**  
 Trees sold as part of the 'My Tree in the City' program: **69**

# COMMUNITY OUTREACH TEAM



It is important to point out, the work that this team does is so much more than just the word “out-reach”. The way staff provide outreach is meeting people where they live, work, and play. It means a lot more than sitting behind a desk and waiting for clients.

## **CÔTE-DES-NEIGES**

**Coordinator, Youth intervention and Street Worker for CDN Darlington area:**  
**Marc-Alain Félix**

**Street Work:** Marc-Alain’s work consists of reaching youth and families in difficulty; more precisely intervening with youth aged 12-17 and young adults aged 18-25, creating links, making referrals, accompanying people to resources and providing access to food for those in need. Challenges in 2016 included mental health issues, isolated youth, those in trouble with the law as well as those dropping out of school.

During the year the street worker for Côte-des-Neiges was in contact with approximately 2074 citizens. These encounters were related to both prevention and interventions (individual and group). These numbers include informal exchanges that occurred when doing “rounds” in organizations or in public spaces. As well, the street worker participated in approximately 50 activities that were held in the neighbourhood. For example, workshops in parks, sporting activities in school gyms or in community centers as well as outings.

**CDN Park Animators:** Animators travel from park to park in order to meet with youth and create positive links with them. The objective of the project is to offer sports and cultural activities to teens aged 12-18 who do not participate in other activities throughout the summer. This project enables them to take part in summer activities in a safe and secure manner and one where they may

not have had access otherwise. As well, it helps break isolation and can lead to preventing crime and conflicts in the park. This project is financed by Service Canada’s Summer Employment Program.



Approximately 800 youth participated in activities during the nine weeks of summer. This included outings, culinary activities, games, and movies. The summer ended on a high note with an event at Beaver Lake including a self-defense workshop, a treasure hunt and a healthy picnic. The Parkour activity (free running) offered 20-30 youth the opportunity to do gymnastics, break-dance or play basketball on a weekly basis. Two animators worked with youth to ensure that everything remained safe and secure.

**Outreach Worker CDN - Snowdon sector:**  
**Fred Clarke**

Fred’s sector consists of the area in Côte-des-Neiges along the three parks on the Victoria Street Corridor (Mandela, Van Horne and McKenzie King Park) as well as along several métro Stations (Snowdon, Plamondon and Namur).

He actively works with a diverse group of youth and young adults. His work in 2016 includes: Mediation with a runaway teen and her family about returning home; intervention with someone in possession of sensitive photos of an ex-girl-



friend on his cell phone. Highlights for Fred include: employment referrals, job training with Carrefour Jeunesse Emploi, accompanying some youth in the process of going back to school. Like all his Outreach colleagues, Fred's clientele deals with the following difficulties: unemployment, homelessness, drug abuse, mental health issues.

#### **Street Worker - "Blue Line" (Outremont and CDN): Patrick René**

Patrick's mandate includes offering referrals and accompaniment to youth in CDN two days a week and in Outremont two days a week, under the supervision of the Maison des Jeunes (Espaces Temps). He meets youth in parks and in centres and intervenes on an individual basis with a diverse clientele. This past year, he worked with 810 youth. Patrick also accompanied a dozen teens, held at least 20 individual meetings, provided 3 judicial and employment referrals.

His involvement in various activities during the year included a painting activity on shirts during a soccer match between police of Station 24 and students from Saint-Stanislas, a fishing expedition with local youth, an Alouettes football game, a visit to 11 classes at Cardinal School, as well as a workshop about Centres Jeunesse de Montréal (CJM). The work is not always easy. Every year he meets with many cases dealing with employment and homelessness. He also observed a poor use of resources for youth, as well as a misunderstanding of their real needs. As well as intervening on the street, Patrick sits on various committees both internal and external, like Communications and the AGM planning committee, as well as both youth tables of Côte-des-Neiges and Outremont/ Ville-Mont-Royal. Next year, Patrick hopes to concentrate his efforts with links between the CJM-IU and the community.

#### **Outreach Worker for seniors in CDN: Annie Thifault**

Annie spent 2016 walking around the streets, parks, shopping centers, grocery stores, coffee shops and other public places in Côte-des-Neiges meeting seniors in their living environments. Her main objective is to identify isolated and vulnerable seniors, to make contact with them and, if need be, to either refer them to adequate resources or to accompany them in different steps to improve their living conditions. Annie had two main success stories in 2016; the first was being able to win the trust of, and establish a bond with a homeless man living with serious mental health issues, who is completely disconnected from so-

ciety. Her second success story was spending several months accompanying a woman who had been struggling in her personal development as well as her housing conditions.



With Annie and Prevention CDN-NDG's help, this woman has now realized one of her dreams -- to go back to live in the Laurentians. As part of her work, Annie has actively collaborated with many Côte-des-Neiges organizations. In addition, in 2016, she did many workshops with the Hearts in Action card game (a tool that lists resources for seniors). She also participated in organizing and animating a big activity for World Elder Abuse Awareness Day (June 15th), reuniting close to 40 seniors.

#### **NOTRE-DAME-DE-GRÂCE**

##### **Outreach Worker NDG: Mesay Girma**

Mesay was proud of another successful year as the Outreach worker for the Table Jeunesse NDG and Prevention CDN-NDG. Some of the cases that he worked with were young refugees who were starting basically from scratch and had nothing. Mesay referred many to various local and regional organizations so his clients could find shelter, clothes, food and employment.

As well, Mesay visited his usual route including Villa Maria and Vendôme métro, major parks in NDG, various community centers and near schools, everywhere a youth may show up. He played an active role at the summer program called Ça Bouge dans les Parcs which is similar to CDN's Park Animator Program, but with a prevention focus through sports and physical activity. He also spent his Monday and Tuesday evenings with the youth at Sports Hasard, again providing referrals to those that he began building relationships with.

As in previous years, employment and low-cost housing were the biggest needs for the local youth. Many are close to leaving their family



home, either voluntarily or not and do not have the means to afford rent. Mesay was again very involved in the speed “jobbing” event (like speed dating), the pairs are potential employers and employees. Once again this year a number of youth were hired this way. At the end of 2016, Mesay moved on to work at the Carrefour Jeunesse Emploi NDG. We wish him the very best in his new endeavor!

#### **Program Animator - Jeunes Leaders NDG : Karl Thomas**

The “Jeunes Leaders NDG” program aims to bring together a dozen local youth who may be facing obstacles to their socio-professional integration. As well, the program hopes to properly represent the diversity in the neighbourhood by including anglophones, francophones, immigrants, youth in high school and in Adult Education, those who have dropped out, working teens and the unemployed.

This year, the group was originally made up of 6 young women and 6 young men. The final 9 stabilized and strengthened early on, by November. All understood both languages but preferred communicating in English. For some, Jeunes Leaders represented a place to practice their second language. Animators made sure the weekly meetings were bilingual. All participants were students at Saint-Luc High school. One was a Syrian refugee and studied at Saint-Luc Annexe. Others were also born outside of Canada and were aged between 14-17.



#### **Outreach Animator in CDN's public spaces:**

This program includes a worker who is present in local parks. As a result of his experience and skill, Karl was able to do both animation and intervention, due to his experience and skill. With a goal of preventing violence, conflicts and negative loitering, Karl also created important links between the young people and the organizations offering services, in order to respond to constantly evolving needs. During busy times, Karl visited mostly Coronation basketball court, Kent Park and

Mackenzie-King Park with the goal of working with youth, offering adult supervision, helping with organization of tournaments and ensuring a sharing of space that was fair for the youth.

#### **Sports Hasard :**

Karl continues to open the gym at the NDG Community Centre for youth who are not affiliated with other activities in the CDN-NDG borough. On Monday evenings, youth participate in various sporting activities such as soccer, cosom hockey, and basketball, etc. Happily between 20-30 youth attend on a weekly basis.



#### **Outreach Worker Montclair-Fielding: Ambrose Hamilton**

Ambrose, the Outreach Worker for Montclair-Fielding, is constantly reminded of the importance of his role. His mission, over the past 10 years remains the same, to bring awareness to the stigma and the risks people have by hanging out on street corners.

Ambrose is proud that young people go to him when dealing with grief after losing friends and attended a meeting after Walkley's Drop-In was cancelled. Some of his 2016 highlights include helping a young lady enroll into a program, encouraging youth to go back to school, helping someone obtain their forklift license and getting a job in the first week, and encouraging a youth to change his life and stop hanging out on the street.

A particular highlight that Ambrose is most proud is a story of a young man who was 18 years old, who dropped out of school and was having problems at home so he made the street corner his “place to be”. After seeing him twice they spoke. He was a bit shy at first but as he went on, he opened up, mentioning his passion for cutting hair. Ambrose approached a local barber and asked if he would mentor the young man. He is now a full

time barber, lives on his own and doing well for himself. Ambrose also teamed up with Mesay on many clients this past year.



Over the past year he met with over 491 people with different issues and different challenges. Sixty percent were then referred to other resources that could meet their needs. He also attended over 30 activities makes it easier to reach out to more clients and make connections. One of the challenges that has been highlighted is not being able to provide a safe place for youth to take time away from school or home.

#### **Outreach Worker for Seniors in NDG: Miranda Potts since September 2016.**

This position is funded by The Borough of CDN-NDG (Social Development) and the first of its kind in the NDG area. The mandate is to reduce isolation within the NDG senior community and to also reduce elder abuse. There are various avenues through which this mandate will be carried out.

NDG is a unique neighbourhood within the City of Montreal. Because it lacks low cost public venues, marginalized and vulnerable members of the senior population are not easily located in parks, outdoor vestibules/entrances, or in various venues such as McDonalds, Tim Horton's or other fast food restaurants, as is the case in other neighbourhoods. Miranda has spent the first months in this pioneer role meeting and making introductory contact with over 100 NDG organizations, venues,

and merchants in order to promote awareness of the position, as well as carry out an assessment of needs in the community for this vulnerable population. While walking the streets of NDG from September through December, Miranda made one-on-one contact with 75 residents and carried out various interventions with 37 seniors. Miranda has also assisted in connecting organizations with each other in order to further promote their senior programming. She also joined the Table de Partenaires for the Démarche Fielding-Walkley, the Table des Aînés, and the Westhaven Community Residents' Association. Miranda has been assisting in the local HLM's (Habitation Logement Montreal), providing support to individual residents and assisting them in their own personal empowerment.



Now equipped with a more concrete needs baseline, connections, and partnerships, Miranda has embarked on several projects pertaining to the areas of isolation within the LGBTQ retired community, as well as locating isolated seniors within the Snowdon district, bridging the gap between youth and senior communities, preparing for training workshops on reducing elder abuse, all of which will come to fruition in the upcoming year.

## **IN NUMBERS**

Marc-Alain: **50 Activities and 2074 citizens reached**

Patrick: **23 Activities and 810 citizens reached**

Fred: **950 citizens reached**

Karl: **123 activities and 2800 citizens reached**

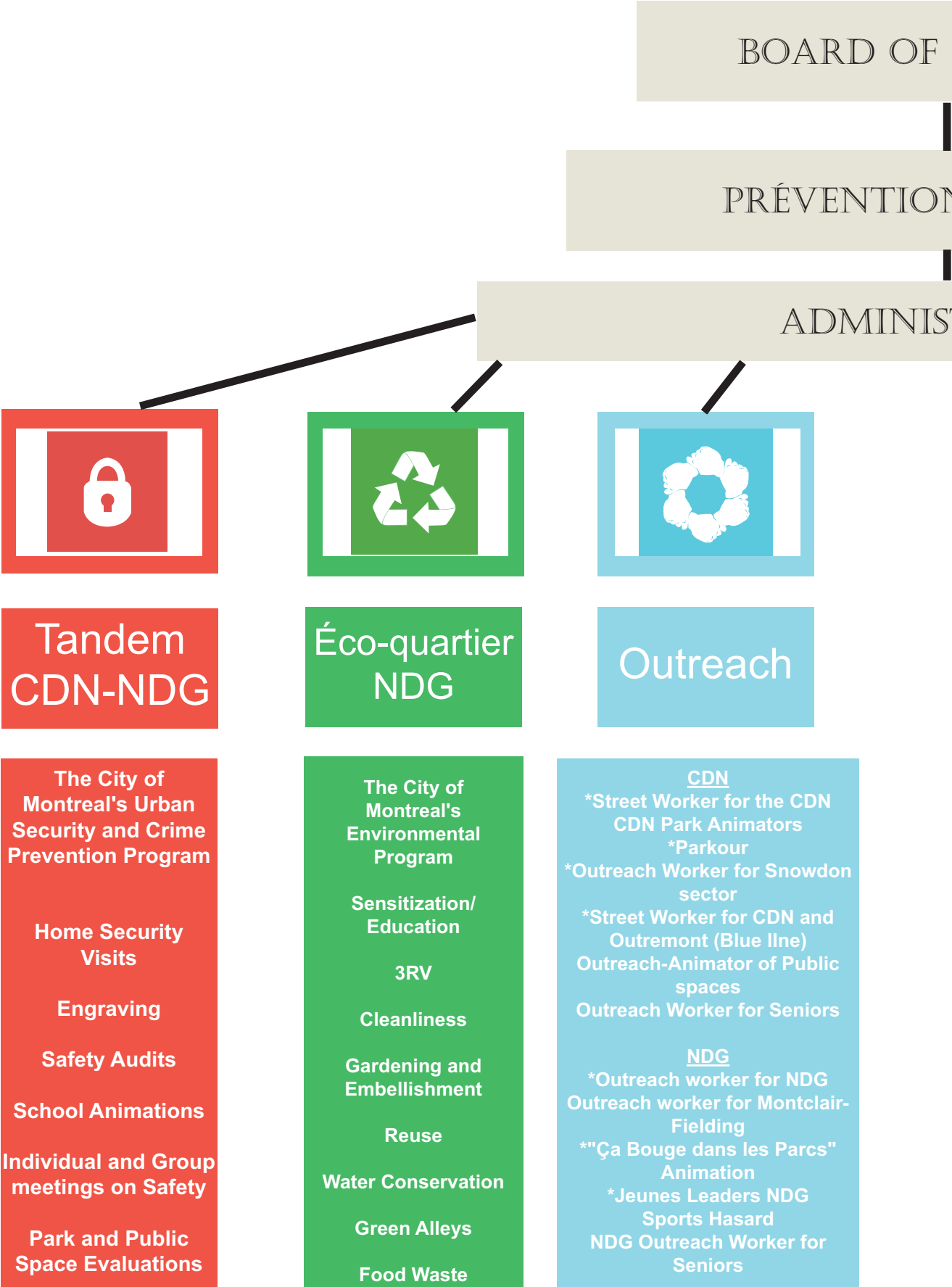
Mesay: **123 Activities and 1942 citizens reached**

Ambrose: **+30 Activities and 491 citizens reached**

Annie: **48 activities and 736 citizens reached**

Miranda: **37 activities and 75 citizens reached**

*Note: Outreach activities are defined on the basis of terrain, interventions, prevention, referrals, accompaniments, and workshops and are subject to the number of clientele reached.*



DIRECTORS

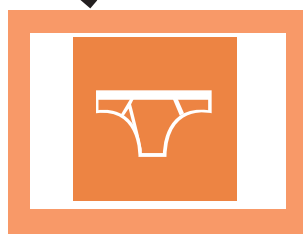
N CDN-NDG

TRATION



Urban Arts

Vandalism  
Prevention and  
Sensitization  
  
Graffiti Workshops  
  
Murals  
  
\*Hip Hop You Don't  
Stop" Urban Arts  
Festival



Hypersexualization  
Prevention

\*Prevention  
Workshops  
  
\*CDN Outreach Worker for  
young women (École La  
Voie)  
  
\*Creation of  
Prevention  
Materials



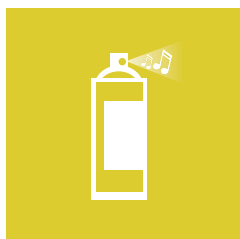
Fielding  
Walkley

\*Provisional Board  
of Directors of  
Walkley Centre  
  
\*Démarche  
Fielding Walkley  
  
\*Leaders' Club  
  
\*Fruits de la  
Communauté  
  
\* Fielding-Walkley  
Community  
Mobilizer

\* denotes Partnership programs



# URBAN ARTS



## Urban Arts Festival

The main mandate of this festival is to offer positive alternatives to at-risk youth from various neighbourhoods in the Côte-des-Neiges and Notre-Dame-de-Grâce borough. By offering them the opportunity to participate in a variety of activities related to urban arts and more specifically to Hip Hop culture, this project helps to channel the energy of young people in a constructive way. This part of our Urban Arts program allows young people to showcase their artistic talents and thus develop their confidence and self-esteem.

In addition, this festival aims to develop these young people's sense of belonging to their neighbourhood and to encourage the recognition of these youth by their community.

Finally, the Hip Hop You Don't Stop urban arts festival aims to demystify the Hip Hop culture among the borough's population by proposing positive activities that go against the stereotypes and negative prejudices sometimes related to this cultural movement.



## Hip Hop You Don't Stop 2016

For this 11th edition of the festival, it is first and foremost important to note that changes have occurred in the organizational team structure. Indeed, the person at Prevention CDN-NDG in charge of coordinating the festival during his first ten years, Marc Pagliarulo-Beauchemin, passed the torch to Emilio Orellana-Côté of the cultural organization

Elementality. Marc and Emilio have collaborated together on Hip Hop You Don't Stop since 2013.



As the festival's chief coordinator, Emilio, with the help of his colleague Felipe Soto Palestro from Elementality set up this brilliant 2016 edition with the collaboration of Prevention CDN-NDG. Indeed, this flagship cultural event in our borough remains a co-presentation of Prevention CDN-NDG and Elementality not only because our organization is the principal trustee of this project, but also and especially because several members of the Prevention CDN-NDG's team continue to work on its concretization.



Marc is now responsible for communications for the festival, muralist Guillaume Lapointe remains responsible for the Visual Art component and several other members of the team are involved in various aspects of the festival; coordination of young volunteers, animation, programming, promotion, logistics, security, etc.



In this way, the Hip Hop You Don't Stop 2016 project was able to offer an eclectic program unfolding over 5 days for the first time ever! Residents of the CDN-NDG Borough accessed a photo exhibition, attended a conference on the impact of radio on the broadcasting of the Hip Hop scene in Montreal, as well as enjoyed an evening show featuring several young artists from various community projects in the borough. Another activity was a graffiti event co-presented with the collective A'Shop including live painting of a huge mural located near the Melrose tunnel. And finally, the now traditional closing event Elementazika, a BBQ celebrating urban arts which consisted of art workshops for youth, dance and barber competitions, truck murals, musical performances by numerous local artists as well as the screening of a documentary, all held in NDG park (Girouard/Sherbrooke).

To be able to offer borough residents a cultural event of this magnitude with the modest means at our disposal, Prevention CDN-NDG and Elementality have developed important partnerships with many governmental, communal, cultural, media and entrepreneurial actors in the community.



### Graffiti

The mandate of the graffiti component is to beautify local neighborhoods and to make both younger and older people aware of the issue of illegal graffiti in the borough.

Through the Murals (wall art) component, Guillaume Lapointe, the artist responsible for the program, works hand in hand with residents who want to improve their quality of life and the environment in the neighbourhood. The process of producing murals is often difficult for most people. Our organization is available to guide the residents interested in such a process of revitalization by supporting them at all levels, both in terms of logistics and taking responsibility for the realization of murals.

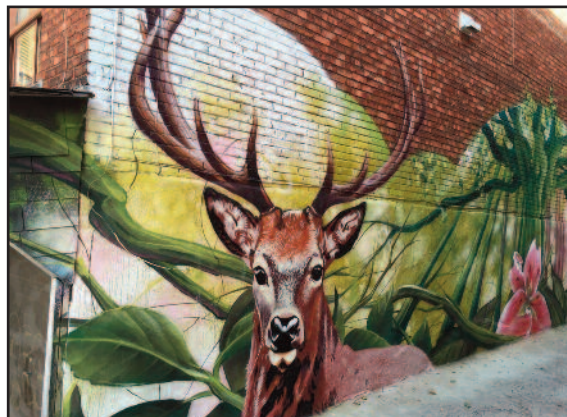
The Workshops component aims to raise young people's awareness of personal and collective issues related to vandalism. Through these interactive workshops, we can educate young people by teaching them a constructive and respectful way to approach this urban art.



### Murals 2016

Fifteen murals were created in NDG in 2016. Some are located in green alleys such as the Marcil/ Oxford and Hingston/ Beaconsfield alleys. It is also possible to admire other creations at the corner of Draper and Terrebonne streets and on Harley Street near West Broadway in the Westhaven area.

The corner of de Maisonneuve and Melrose streets had been a very vandalized area (tags), which contributed to residents' feelings of insecurity. Thanks to the support of the City of Montreal's *Programme d'Art Mural* and the CDN-NDG Borough's management, a giant fresco (4000 square feet) was created by a dozen artists as part of the Urban Arts festival in partnership with A'Shop. Such a mural project undoubtedly contributed to improving this situation by revitalizing the pedestrian area. Interestingly, the project began at a workshop with young people from La Voie High School who took photographs of teenagers' hands performing different gestures. It is these images that later served as visual references for the mural's development.





### Graffiti workshops 2016

Some 20 creativity and awareness workshops were offered to nearly 500 young people aged 6 to 17 in the CDN-NDG borough day camps last summer.

Several other similar activities took place throughout the year at multiple events, community centers

and schools in the borough. Some examples include the Equitas Women's Rights Gala, where more than 60 young people participated in creative urban art activities and at the Westhaven Center on September 23rd where more than 100 youth participated in graffiti awareness activities.



## IN NUMBERS

### Graffiti

Number of murals (walls and trucks): **15**  
Total surface covered: **8 815 square feet**  
Areas of intervention (walls): **7**  
Areas of intervention (workshops): **26**  
Offered workshops: **31**  
Participating artists: **28**

### Hip Hop You Don't Stop

HHYDS attendance for five days: **estimated over 2000**  
Number of Artists who participated in the Festival: **156**  
Engaged youth: **1250**  
Volunteers: **36**  
Hours of volunteering: **465**

# HYPERSEXUALIZATION PREVENTION



The aim of the Hypersexualization Project is to sensitize local young people aged 12-17, both girls and boys, to the issues of hypersexualization as well as sexual exploitation and violence. It is a joint project between Prevention CDN-NDG and the CDN Youth Table.

By giving tools to young people to encourage critical reflection on the world that surrounds them, the Hypersexualization Project's goal is to reduce the risk of sexual exploitation and of joining street gangs for vulnerable neighbourhood youth. In order to do this, the project rests on two axes of intervention: prevention workshops as well as outreach work targeting girls aged 12-17.

In 2016, the ministry funding came to an end. Together, Prevention CDN-NDG and the CDN Youth Table continued to fund both axes of the project. Despite a precarious financial situation, Julie and Fanny adapted and continued to offer the project activities to the community in 2016.



Julie and Fanny work in partnership for many activities. In 2016, they developed and facilitated numerous workshops and activities for youth in different partner organizations as well as for other community workers in the borough. They addressed topics such as body image, healthy friendships and relationships, consent, self-expression, critical thinking and self-defense. Two workshops were offered in collaboration with the Centre de Prévention des Aggressions de Montréal. In addition, they

supported and participated in the organization of the 11th edition of the urban arts festival Hip Hop You Don't Stop, by recruiting and supervising 30 young volunteers from La Voie High School. Finally, Julie and Fanny are involved in the YWCA's project "Agissons Ensemble" which aims at preventing and fighting girls' sexual exploitation by supporting the focus groups phase and by actively participating in the working committee.



Here are other examples of activities and projects accomplished by Julie and Fanny:

- Two safety audits with teenage girls from La Voie High School to better understand their feeling of safety in the neighbourhood;
- Two sessions of creating art on sweaters with boys and girls;
- Participation in Les Initiées' project launchings. Les Initiées fosters a healthy and active lifestyle for girls;
- Collaboration with Equitas thanks to a bursary received for activities with teenage girls;
- Creation of workshop material for youth on diverse topics.

## **Outreach worker: Fanny Lavigne**

Fanny's role consists of creating and strengthening trusting relationships with young girls by actively listening, ensuring follow-up and referrals as well as organizing and animating activities and workshops.

The start of the school year was marked by many



activities at La Voie High School. Fanny's primary focus of intervention is allowing students to establish relationships among each other and with her. She organized activities in partnership with other neighbourhood organizations, went on outings with the youth and participated in many La Voie activities to promote academic perseverance, such as award ceremonies and graduation.



The integration of the outreach worker into the school has been achieved as can be seen by the quality partnerships that have developed, both with the intervention team in the school as well as the teachers for school projects. For example, Fanny got involved in many of the school's activities, including the kiosks on love relationships, the Journée Carrière and the Semaine du Français, etc.

Subsequently, the summer season made it possible for Fanny to work with Prévention CDN-NDG's Park Animators. She did outreach in CDN Parks, referrals, follow-ups as well as outings.



The beginning of the 2016-2017 school year was marked by a rich collaboration with the new Recreational Activities Technician, Myriam Lusignan, with whom Fanny is now sharing an office which is more accessible for students. Hence, every day at lunch time, a lot of teens come and eat with Myriam and Fanny in their office to talk, play games, create zines, make new friends, etc. This new school year brought a multitude of activities with a great num-

ber of students: outings, activities in the school, participation in school projects, out-of-school activities in partnership with diverse organizations in the neighbourhood, follow-ups, and referrals.



### **Hypersexualization Project Coordinator: Julie Robillard**

Julie's role is to facilitate prevention workshops for youth in CDN-NDG borough and its surroundings. In spring 2016, Julie was invited to participate in the Semaine du civisme at St-Luc High School. She supported the Médiateurs et Médiatrices du civisme in their awareness-raising activity on sexism and she also facilitated a brand new workshop on the issue of sharing private pictures without consent that reached 30 students on a voluntary basis.

Doing less outreach work due to financial cuts, Julie mainly collaborated with Fanny and supported other Prevention CDN-NDG programs (when she was not working on one of the five grant applications sent in spring and fall 2016!). Thus, she got involved in the preparation of activities for teens and pre-teens for the Halloween event at 6767 organized in collaboration with Baobab familial.



In addition, she supported the Tandem team in their collaboration with Vélo-Québec's Cyclistes avertis project which took place at Notre-Dame-des-Neiges elementary school. After getting the necessary training, Julie supervised the youth during group outings and she also carried out individual assessments on the kids' cycling capabilities.

Finally, a considerable amount of time in 2016 was dedicated to research funding to ensure that the crucial work accomplished by Julie and Fanny for the youth continues in the long-term. A great deal of time, energy and work was put into this task by Julie, Fanny, Prevention CDN-NDG's management team (Terri, Alain, Brigitte), and the coordinator of the CDN Youth Table, Joël Poirier, to create new projects and fill out grant applica-

tions. Still waiting for answers to our applications, we hope the Hypersexualization team will be able to continue the prevention and intervention work for the youth in 2017, notably by means of a stable and regular funding source.



## IN NUMBERS

**Fanny Lavigne**

Contacts made: **3553 (2290 girls, 1263 boys)**, meaning youth that are asking for information and referrals from Fanny, and those who participate in her activities and animations and with whom she maintains a connection in the school.

Planned activities: **79 planned activities and 52 activities participated.**

Training courses taken: **5**

Classes met: **53 and a total of 1196 students (538 girls, 613 boys).**

**Julie Robillard**

Number of teenagers sensitized: **1246 (826 girls, 380 boys)**

Other: **48 planned activities, 74 attended activities, 9 training courses taken.**



# FIELDING-WALKLEY INITIATIVE



## Fielding-Walkley Revitalization Initiative:

This initiative is a partnership of local organizations and institutions (Partners' Table), which is committed to helping with the development of the neighbourhood and improving the quality of life of its residents. The Raymond Chabot Grant Thornton Report (2012-2013) inspired an action plan based on the area's main collective issues. The identified priorities, not necessarily in order of importance, are: academic support, infrastructure, "francization", housing, public safety, and social support. As a member of this Table, and in partnership with the NDG Community Council, Prevention CDN-NDG supervises both the work of the Initiative Coordinator as well as the Mobilization Agent.

## Jennifer Chapman - Fielding-Walkley Resident Mobilization Agent

### Purpose

Through Prevention CDN-NDG, Jennifer has been acting as the Resident Mobilization Agent for the Fielding-Walkley Revitalization Initiative (Démarche de Revitalisation Fielding-Walkley) since November 2015. The agent's purpose is to support and facilitate residents of the Fielding-Walkley area in taking action on collective issues and thus instigating the change they wish to see in their neighbourhood.

The project enables capacity-building by means of reinforcing leadership skills, civic engagement and social action. Being active players in the process of change is something that residents have expressed as an important need in the area. The mobilization agent also works closely with community organizations and local institutions to help identify opportunities for collaboration.

### Clientele

The clientele of this project is incredibly diverse, coming from a variety of social, cultural, religious, and linguistic backgrounds and origins making it an

enriching neighbourhood to work in but also a challenging one for establishing common priorities. However, what brings them together is the growing feeling of community in the neighbourhood, their love of the area and their motivation to help improve the quality of life for all in the area.



### Accomplishments:

2016 was a year of transition, restructuring and continued growth for the project:

- Through their collaboration with local partners, the Fielding Walkley Resident's Planning Group helped organize and participate in several activities, such as the Walkley community clean-up, the Fielding Walkley Jane's Walk, the Fete De Quartier and two public community meetings;
- Some steps have been taken to restructure the resident's planning group. The focus has been less on organized activities this year and more on strengthening the current dynamic and creating sub-committees as well as recruiting more residents to the existing group.

### A success story:

In October, in partnership with the Demarche Fielding-Walkley (FW), the mobilizing agent organized a community meeting focused on youth. As a result of this meeting, some of the youth in the FW area have expressed interest in the project. They

are motivated to work together with the Resident's Planning Group to become more involved in the organization of activities and workshops, as well as designating a method to have their voices heard and needs taken into account during resident group project and goal planning.

#### **Facts unique to the project:**

- The project has created a sense of community and belonging that according to the residents involved has not been felt in a long time. It has also allowed for different cultural communities to interact with each other in ways that are not possible in day-to-day life. Some have even reported a heightened sense of security in the area because of the on-the-ground presence and visibility of the mobilizing agent;
- As a 'side-effect' of the project's core mandate of empowerment, 3 residents have testified that the project in fact saved their lives and has given them new meaning.

#### **Challenges:**

- As a result of staff turnover in November 2015 there was a clear adjustment period, followed by a slight decrease in resident participation in the project. As the residents grew to trust the new mobilizing agent, participation increased. There is a small core group of about 8-10 members who consistently participate and several others who drift in and out depending on which activities are being planned, and personal circumstances;
- While the core members of the FW Resident's group are motivated and enthusiastic, they could definitely benefit from team building, public speaking, planning and organizational tools. A few options for training and workshops for the group have been researched however they come at a cost that the current budget cannot accommodate.

#### **The mobilizing agent's hopes for 2017:**

- To increase the consistency of participating members of the FW Resident's Planning Group;
- To see a more diverse (generational, cultural, financial, etc...) involvement of residents in the planning group, so as to more accurately reflect the needs and goals of a broader range of residents in the area;
- To see more resident involvement with the Table Des Partenaires and/or other coordinating committees facilitating more direct cooperation and collaboration;
- To access funding for team building training for the core members of the FW Resident Group, to help facilitate building a stronger foundation for their group so they can begin functioning more independently.

### **The Walkley Centre Provisional Board of Directors**

Growth, diversity, and inclusion are keywords to the Walkley Centre's 2016 accomplishments. The Walkley Centre has, over the years, worked relentlessly at developing a new identity, shifting away from "just a building" on the street corner and into becoming an integral part of a changing, diverse and vibrant neighbourhood. Thus, the services and variety of activities the centre offers are also weaved into neighbourhood's needs and interests that are voiced by its patrons. A variety of recreational programs are offered to different age groups that we believe develop a sense of community and foster leadership and social engagement.



The Walkley Centre's provisional board (CAP) is made up of representatives of Comité Jeunesse NDG, the Borough's Sports and Recreation division, and Prevention CDN-NDG. The CAP along with The Centre's Coordinator Kadiatou Diop has fulfilled its mandate and objectives for the year with its action plan, budget, community and institutional partners, and programming. They have also worked attentively with the centre's Users Committee. Additionally, CAP worked alongside the Association for the Development of Youth of Loyola throughout the year in order to complement each others' respective services and analyzed the different scenarios that would best respond to the community's needs, for all age groups, on both the short and long term basis. On a positive note, we were very pleased to learn that the centre's lease has been renewed until 2020 by the City of Montreal. This allows for stability for the next few years.

In 2016, a strong core group of parents were involved in the centre through its users committee. This collective met every two weeks with the goals of learning more about the centre's inner workings, of being a consulting body and of actively participating in the planning of events for centre families. Leaders Club, the centre's teen leadership program

has continued to grow in 2016. The group was supported by an intern from the Applied Human Relations undergraduate program who brought a strong experience as a boxer and as a coach to work on values of discipline and respect to the program.



The youth participated in all centre activities and events and held their own fundraising events in order to have access to a wider range of activities. General participation in the centre's activities has continued to grow in 2016 which, we hope, can be attributed to an increase in a sense of community and of security within the centre. The continued partnership with the mobilization initiative and many other community organizations has allowed for a de-stigmatization of the centre and the surrounding neighbourhood in the eyes of local residents and business owners.

## Fruits de La Communauté

Thanks to Prévention CDN-NDG's, the Walkley Centre was able to pursue its food security initiatives with the Fruits de la Communauté and Leaders Club program as they acted as fiduciary for financing through the Entente Ville-MESS. There is a tangible need surrounding food security and gardening can be seen as a way to bring the community together. The program has three activities including the Walkley Centre's garden, collective cooking and food preparation tied to special events. The community garden project has been very successful in 2016.

With the help of the centre's Leaders Club, four garden boxes were maintained throughout the summer and we were able to harvest a variety of fruits and vegetables on top of learning about urban agriculture. Various workshops were offered, primarily to the teenagers but also to children attending day camp, through partnerships with this CIUSSS, the NDG Food Depot, Éco-Quartier NDG and other experts in the field. We also developed more specific workshops for the centre's teen group to support them in learning about healthy eating habits that they could also share with their families. We were pleased to notice a high interest from the youth on the various ways of cooking their favourite meals in a healthier way and with regards to discovering new foods and different food options that can support healthy growth and optimal physical fitness.

# IN NUMBERS

## Citizen Mobilization

- Number of planned activities: **30** (ranging from resident meetings, outings, festivals and Borough-wide community activities).

- *Contacts with citizens:*

Interactions: **967** (in person, by email or by phone)

Interventions: **194**

Five means of communication (in person, phone, text message, e-mail and social media)

*Notes on the numbers:*

*3/4 of resident interactions are of residents looking for information as well as those involved in the Project and activities organized by or in collaboration with the Fielding Walkley Resident's Group.*

*1/4 of instances that residents reach out to the Mobilizer are 'last resort' contact*

*The most common issues are access to basic services (poverty support and resources), followed by housing rights, employment resources and free activities in the community including language classes (French and English).*

*These numbers do not show the lengths of the interventions (5 minutes to 1 hour), nor their frequency with one same individual (ranging as high as 40 times).*

## Walkley Centre

Number of programs: **37 programs and 27 activities**

Number of participants: **477 registrations** (number of registrations for all programs in 2016)

Visitors: **more than 15,000**



# ADMINISTRATION

The administrative team is the one “division” that doesn’t have a lot of exciting or noble causes behind it. They rarely work one-on-one with citizens, and they seldom attend workshops or sessions. They do however, attempt to support the staff and the six departments, in trying to make their jobs just a little easier.

Whether it is representing the team on a community committee, meeting with politicians and administrative heads, or simply by listening to a staff’s challenges or frustrations, “admin” as they are often labelled.



They also act as a link between Prevention’s various departments and projects and attempts to ensure a flow of information from one area to the other. One of the administrative staff’s objectives is that the team collaborate on various short and long term projects.

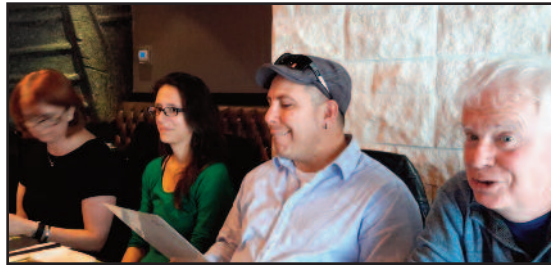
We were officially granted “partnership status” through the Borough’s *politique de reconnaissances* program.



Through our monthly Shanooni meetings, the teams come together to discuss what is going on in their own dossiers, as well as community news, administrative expectations, even celebrate birthdays and other milestones.

In order to take some time to plan the coming year, reflect on the previous year and celebrate their successes, the retreat committee began the year by organizing the event for 2016. This year, we trimmed our days, and held it a little closer at

Cap St-Jacques. With the help of COCO (The Centre for Community Organizations), in particular, Frances and Juniper, we were able as a team to discuss some of our priorities for the coming years. Each department also put together an action plan of some issues that need work. The retreat ended with an agreed upon four priorities, for administration.



The AGM Committee also worked very hard to put our Annual General Meeting together. All our work is done in-house (except for our year-end finances, which are examined by an outside accountant), meaning that we put together our own Annual Report, we distribute our poster-invitations, and try to find ways to make the event as interesting to the general public as possible. Our meeting was well attended by many of our community partners.

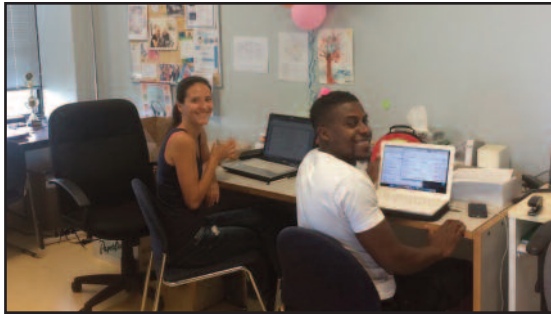
The Team Building Committee also planned some events to foster and maintain positive relationships within the staff.

Much of admin’s year, unfortunately, was spent on possibilities of either total program cuts or budget cuts. The unknown took its toll on everyone involved and a lack of information made it worse. It was difficult to focus on making plans when we were unsure that one quarter of our staff would not be let go. Many various scenarios were mentioned for both the Tandem and Hypersexualization staff. However, at the end of the year, no major changes had to be made. We breathed a sigh of relief and realized how much stress we carried with us, worrying about the what-ifs.



# CHALLENGES FACING PRÉVENTION CDN-NDG

Many of the same issues emerge annually. However, if we never speak of them, things will never change. Some challenges are internal, and more time needs to be spent on them, while others are completely out of our control and only by voicing these to the right stakeholders will we be able to potentially move forward.



## **Space and lack of upgraded equipment:**

The lack of community space is a borough-wide issue that affects many. We are one of the organizations fortunate enough to have some dedicated “desks” for most of our programs and projects. We are also grateful for safe and clean space. However potential growth is somewhat difficult to justify as a large percentage of our staff are often out of the office as their work involves meeting citizens. The problem is now adding new staff. Sharing open work space demands a changeover from the days where everyone had their own desks, computer and stationery telephones. When the whole team is present, extra pressure is put on our equipment, such as electricity, wi-fi, etc. Add to that the expense of replacing computers and other equipment.



## **Increase in demand:**

Certainly this falls under being a victim of our own success, however demand for service increases as supply does not. New projects and committees are created frequently and we are often asked to take part in them. Unfortunately much of the staff is pulled in different directions. For example out-

reach workers could easily spend full-time hours working on partnership projects, plus a few committees, round tables and their own administrative duties, leaving zero time for “outreach”. There are times of the year when we suffer from “meeting-itis”.

## **Lack of Core funding and decrease in administrative charges:**

We cover the costs of many of our expenses through our usual 10% administrative fee. Other than that envelope, we have never received core funding. In the past the administrative fee managed to cover shortfalls and emergencies, but unfortunately that is no longer the case. We have also seen funders who have reduced the fee to 8%. Fees may be reducing but utilities, and other expenses do not.



## **Outreach isolation:**

Working alone on the “street” day in and day out can take its toll. The team members are very good at asking each other for support and advice. Unfortunately the availability of each person varies, depending on the day. Having a place to come and decompress is essential. This leads to issues regarding space. (See above).

## **Differing standards and criteria for each funder and program:**

From paying for a full bus pass, to half a bus pass, from salaries with too wide a range, from healthy equipment budgets to looking for used computers, the variations are difficult to deal with. There is a need for funders to sit together and compare their project funding. There is also a need to set minimum standards by organizations.

## **Salaries:**

Other than the disparity which has been mentioned in previous Annual Reports, the budget situation makes it that a cost of living increase needs to be found somewhere in a restricted budget. Must we cut services in order to do this?



# DIRECTOR'S CLOSING COMMENTS

When reading our priorities for the past few years, I am discouraged with how many have not moved off my list. However when I reflect, I realize that Prevention CDN-NDG's most precious commodity is the one that I do spend most of my time on and that is the team. Although these following priorities are necessary for the team to develop and flourish.

The administrative team has much to do in 2017! We owe it to our community and stakeholders, but we especially owe it to the team!

## **Our priorities for this year include:**

- The creation of a membership committee, funded by our first membership drive: Our "membership" in the past was a very loose definition and it was always people who received our service. It is time to formalize this, along with a paid enrolment;
- Continue to strengthen the Board: Increasing our Board participation, validating or challenging our opinions, and keeping the administration accountable and achieving at a high level! New members will also reflect the diversity of our clients and better express the challenges in our community;
- Improve internal communications: We are constantly looking for ways to better reflect staff

needs. With 23 employees working across the Borough, we must find ways of communicating so that everyone receives the same information without burdening them with more meetings. We must also provide tools to improve their training requirements;

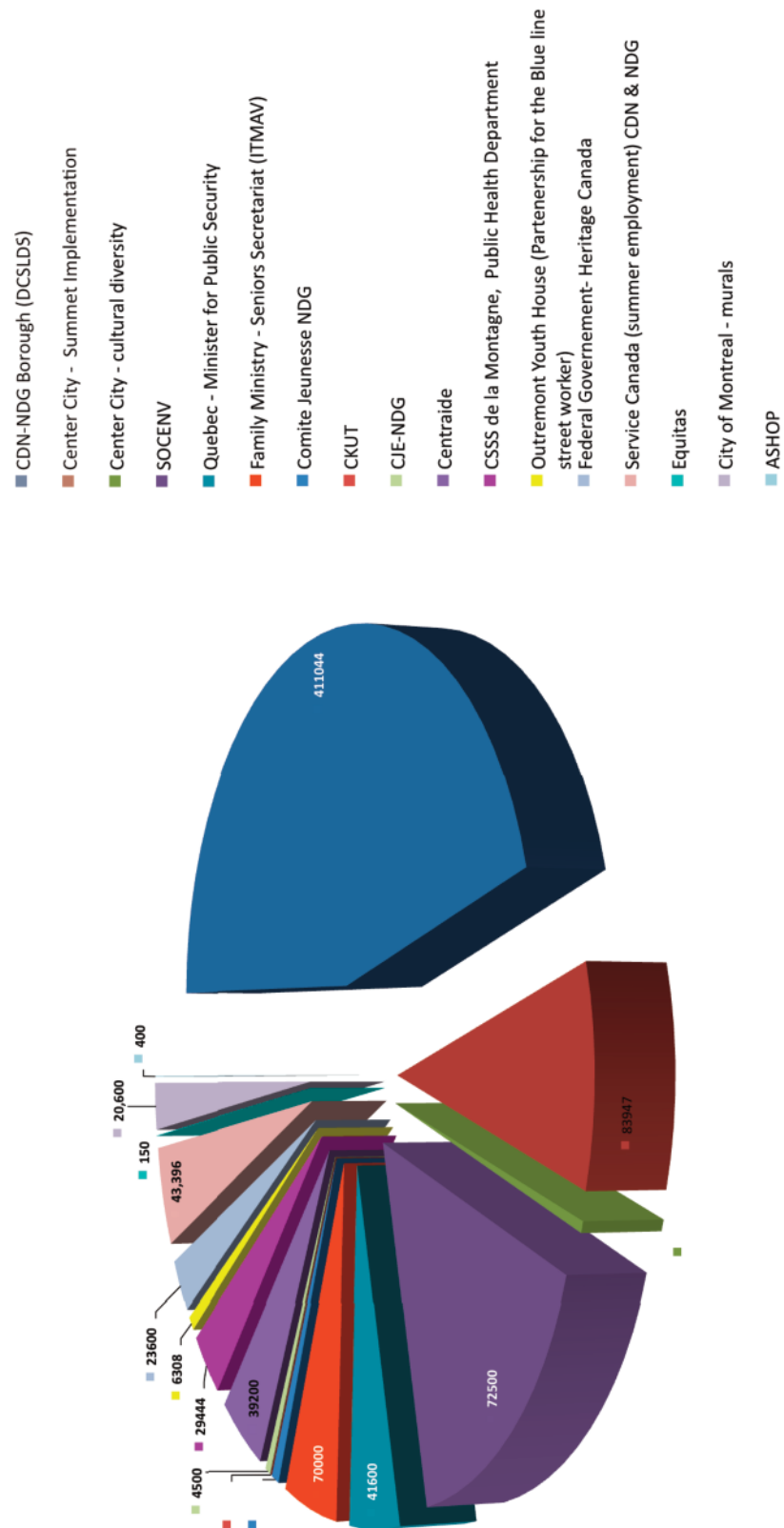
- Assess all internal committees: With the staff we need to review our internal committees, perhaps getting rid of some while adding new ones such as human resources;
- Assess our representation on external committees: Staff represent the organization on approximately 34 external committees. Another review is needed to examine the necessity, frequency and responsibility of these commitments. As well, we need to evenly distribute our representation among the staff;
- Develop a communication strategy: Visibility, branding and marketing are subjects that the members of the communications committee often discuss. Now that our website is improving daily, it is time to begin work on a strategy that will affect all of our projects;
- Look towards new sources of funding and core funding: Last but not least, this action needs little explanation. We need to increase revenue that is not attached to a specific project so that we may have a little flexibility with expenses.





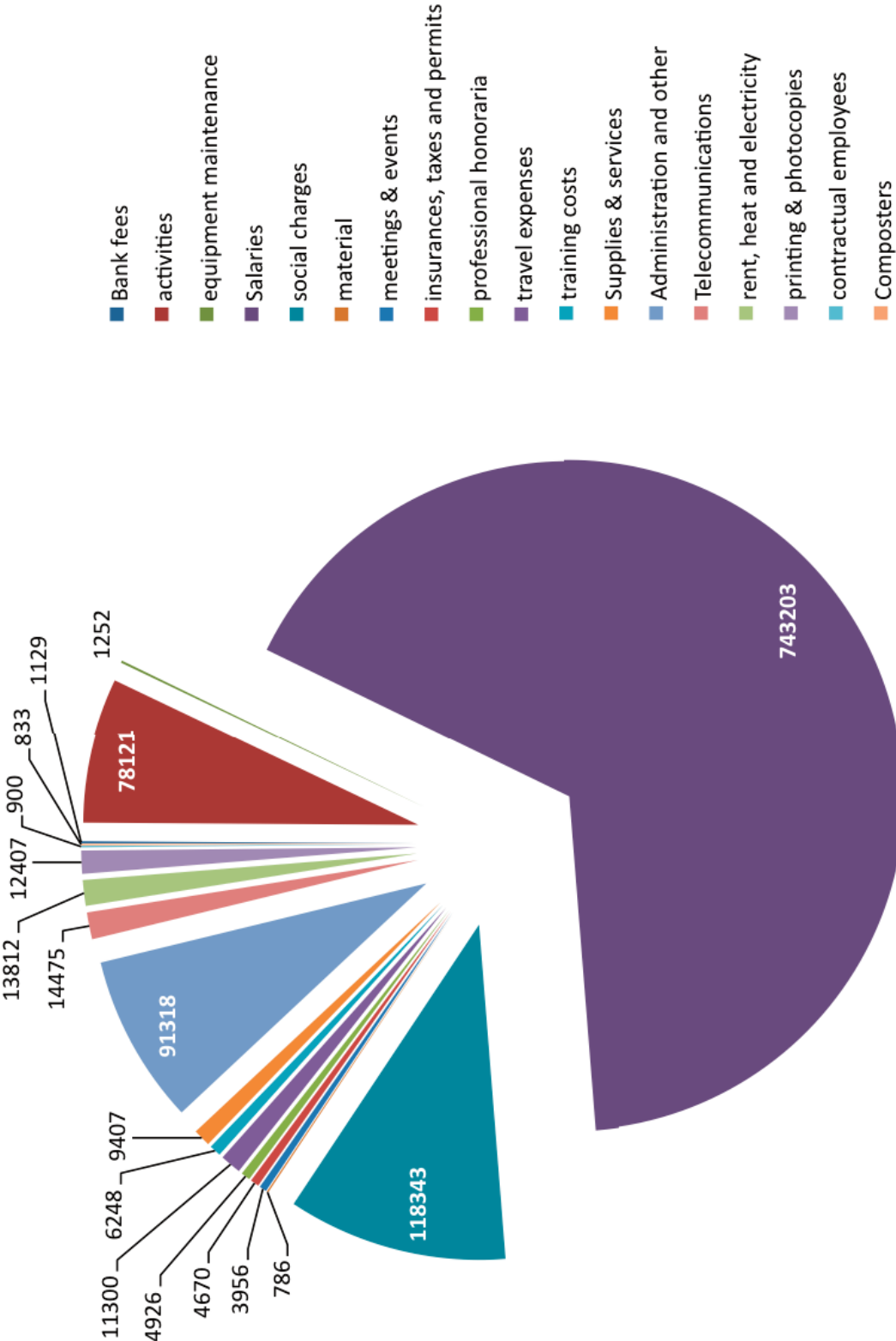
# PREVENTION CDN-NDG IN NUMBERS

## REVENUES

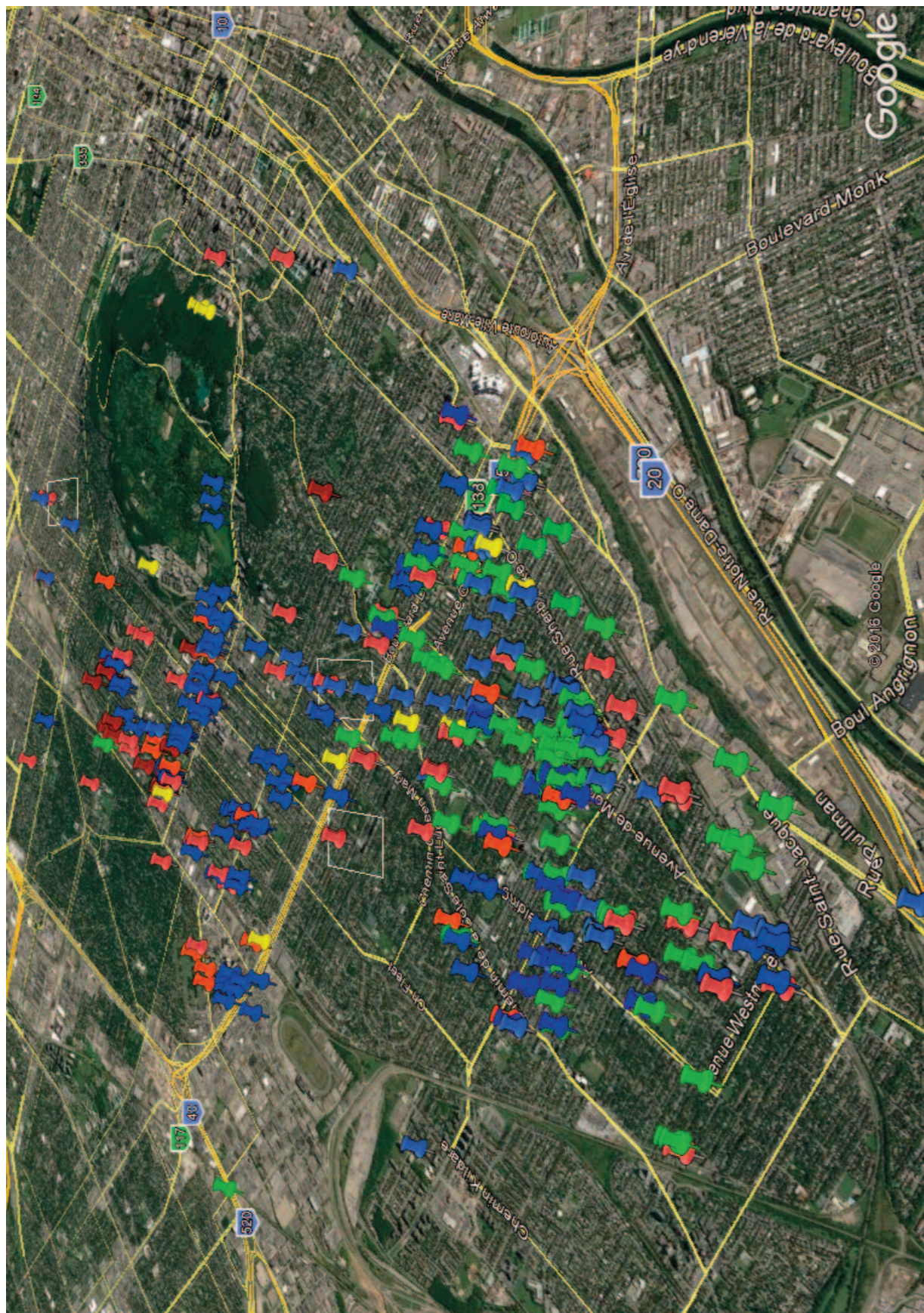


EXPENSES

PREVENTION CDN-NDG IN NUMBERS









# COMMITTEES

## Internal Committees

- AGM Committee
- Communications Committee
- Fundraising Committee
- Prévention CDN-NDG Board of Directors
- Retreat Committee
- Space Committee
- Team-Building Committee

## City-wide Tandem Committees

- Comité Femmes
- Comité Jeunes et Loi 56
- Conseil d'administration de la Table des Organismes Mandataires du Programme Tandem

## External Committees

- Bienvenue à NDG Board of Directors
  - Comité Benny
- Comité de coordination de la Démarche de revitalisation Fielding-Walkley
- Comité de coordination de la Table de concertation jeunesse CDN (COCO)
- Comité de coordination de la Table de concertation jeunesse NDG (COCO)
- Comité Femmes-Pirates de CDN
- Comité sur le transport actif - CDN/NDG
  - Conseil d'administration du Conseil communautaire NDG
- Conseil d'administration du Centre Loyola
  - Conseil d'administration provisoire du Centre Walkley
- Conseil d'Établissement École secondaire La Voie
  - Incredible Edibles (Transition NDG)
    - Jeunes Leaders NDG
    - NDG Housing table
- NDG Quality of Life (NDG Community Council)
  - NDG volunteer association
- Plan Stratégique NDG-Coordinating Committee
  - School green committees
  - Sous-comité des communications de la Table des Aînés CDN
  - Sous-comité Monde scolaire
    - Table 6-12 NDG
  - Table des Aînés in NDG
  - Table de concertation Aînés CDN
- Table de Concertation Jeunesse d'Outremont
- Table de Concertation Jeunesse de CDN
- Table de Concertation Jeunesse de NDG
- Table des Intervenants de première ligne en itinérance à CDN
- Table des partenaires Fielding-Walkley
  - Table ronde NDG

# COMMUNITY PARTNERS

- A'SHOP
- AEROPLAN
- AQPERE
- Arrondissement CDN-NDG - Division de Travaux Publics
- Arrondissement CDN-NDG - Division des Cultures, sports, loisirs, et développement social (DCSLDS)
- Arrondissement CDN-NDG - Division de Travaux Publics Voirie
- Arrondissement CDN-NDG - Division de la Communication
  - Association pour le développement jeunesse de Loyola
- Banque Royale (succursale Somerled)
  - Batshaw Family Services
- Bibliothèque Interculturelle de CDN
  - Bibliothèque sans frontières
  - Bienvenue NDG
- Black Community Association of CDN (BCA)
  - Centre Sportif NDG
  - C-Vert CDN-NDG
- Camp de jour Patricia Park
  - Camp M.A.R.C.
- Carrefour jeunesse Emploi (CJE) CDN
- Carrefour jeunesse Emploi (CJE) NDG
  - CÉGEP André Laurendau
  - CÉGEP Marie-Victorin
- CEGEP St-Laurent: Technique en loisirs
  - Centraide Montréal
- Centrale Beauharnois (Hydro-Québec)
  - Centre Communautaire et de Loisirs de CDN
- Centre Communautaire Mountain Sights
- Centre Communautaire Saint-Raymond
  - Centre Communautaire Walkley
  - Centre d'Écologie urbaine
  - Centre de bénévolat de CDN
- Centre de bénévolat de Montréal (CABM)
  - Centre de bénévolat SARPAD
  - Centre de Ressources Communautaires CDN
- Centre de Santé et de Services Sociaux (CSSS) Cavendish
- Centre de Santé et de Services Sociaux (CSSS) de la Montagne
  - Centre de Tri St Michel (CESM)
  - Centre des Aînés CDN
  - Centre Évasion
- Centre International pour la prévention de la criminalité (CIPC)
  - Centre McKay
  - Centre Pauline Julien
- CKUT (McGill Radio)
- CLIC Bordeaux-Cartierville
- Comité de Recrutement de bénévoles de NDG / Mtl Ouest
  - Comité Jeunesse NDG
- Comité Ruelle Verte Oxford-Marcil
- Comité Ruelle Verte Old Orchard/Girouard
  - Comité Ruelle Verte Clifton/Regent
  - Comité Ruelle Verte Melrose/Regent
- Comité Ruelle Verte Hingston/Beaconsfield
  - Comité Ruelle Verte Oxford/Marcil
- Comité Ruelle Verte Prud'homme /Décarie
- Commission Scolaire de Montréal (CSDM)
  - Concordia University: Applied Human Sciences (AHSC)
- Conseil Communautaire NDG
- Conseil Régional de l'Environnement (CRE)
  - Coop La Maison Verte
- Corporation de développement communautaire de CDN (CDC)
  - CPE communautaire NDG
  - C-Vert CDN-NDG
  - Cummings Centre
- Dawson College -Community Recreation and Leadership Training (CRLT)
  - Dépôt alimentaire NDG
- Éco-quartier CDN (SOCENV)
  - Écocentre CDN
  - Écocentre Eadie
  - École Anne Hebert
  - École Centennial
  - École Centre McKay
  - École de langues CLC
  - École ds Nations
  - École Étoile Filante
  - École Graves Academy
  - École Judith Jasmin
  - École Kells Academy
  - École La Voie
- École Les-Enfants-du-Monde
- École Lower Canada College
  - École Marc Favreau
  - École Loyola
  - École Musulmane
- École Notre-Dame-de-Grâce
- École Paul-Guérin-Lajoie d'Outremont (PGLO)
  - École Royal Vale
  - École Rudolph Steiner
- École secondaire Saint-Luc & Annexe
  - École Solomon Schecter
  - École St-Monica
  - École St-Pascal Baylon
  - École Ste-Catherine-de-Sienne

- École Villa Maria
- École Willingdon
- Église Communautaire River's Edge
  - Église St-Thomas
  - Elementality
  - End of the Week
    - EMSB
    - Équitas
    - Family Net
- Garderie des Petites Fleurs
- Garderie Kids Fielding
- Garderie l'Académie Blossom
- Garderie Les Copains d'abord
- Garderie les Enfants du paradis
  - Garderie Little Sister
  - Garderie Monclair
  - Garderie Montessori
  - Garderie Perlita
  - Garderie Playskool
  - Garderie Nif Naf
- Garderie Orchard House
- Garderie Over the Rainbow
- Garderie Petits Nuages
  - Garderie Playskool
  - Garderie Somerled
- Garderie sur le chemin de l'école
  - Groupe Benny Farm (including Project Zoo, 003)
- Haute Études Commerciales (HEC)
  - Head and Hands
  - Impact Program (YMCA)
    - Intermiel
  - Jardin de la Providence
    - J2K
  - Jewish General Hospital
  - Julius Richardson Hospital
    - Le Baobab Familial
- La société canadienne du cancer
  - Le Cypher
- Les Soins infirmiers de l'Université McGill
  - Loblaws
  - Loisirs Sportifs CDN-NDG
    - Loyola Centre
  - Maison de la Culture CDN
  - Maison des Jeunes CDN
  - Maison des jeunes Outremont
  - Maternelle Enfants des neiges
- McGill University: Social Work department
  - Médecins du Monde
  - Métro Somerled
- MultiCaf Community Cafeteria
- NDG Senior Citizens Council
- Office Municipal d'Habitation de Montréal
  - OEIL
- Parrainage Montréal
  - Poucevert
  - Pour Bien Animer
  - Projet Genese
    - Promis
- Regroupement des Éco-quartiers (REQ)
  - Relais CDN
- Réseau d'échange et de soutien aux actions locales (RÉSAL)
  - Résidence de la Providence
    - Résidence Lev Tov
      - SPVM 11
      - SPVM 26
  - St-Mary's Hospital
- Students' Society of McGill University
- Table de concertation jeunesse CDN
- Table de concertation jeunesse NDG
  - Table des Aînés CDN
- Table des Partenaires Walkley
  - Table Ronde NDG
    - TOHU
    - Total Diving
    - TRACOM
  - Transition NDG
- Université de Montréal: Département de Criminologie
  - Vélo-Québec
- Westhaven Community Centre
- White Mountains Regional High School, New Hampshire, U.S.A.
  - YMCA NDG



# FUNDERS



## Ministère de la famille Québec

Project funded in part by the  
Ministry of Family:  
Secrétariat aux aînés



A'shop

## Sécurité publique Québec

Project funded in part by the  
Ministry of Public Security

Gouvernement du  
Canada - Emploi et  
Développement  
social Canada -Emploi  
d'été



## Santé et Services sociaux Québec

Project funded in part by the  
Ministry of Public Health



Gouvernement du  
Canada - Patrimoine  
Canada





# PRÉVENTION CDN·NDG

<http://www.preventioncdnndg.org/>



<https://www.facebook.com/pages/Prevention-CDN-NDG/116067598412146>



[https://twitter.com/PrevCDN\\_NDG](https://twitter.com/PrevCDN_NDG)

**Vermicomposting kits available at Éco-quartier**

For \$45, residents can buy all they need to get a vermicomposting operation up and running in their own home courtesy of Éco-quartier NDG.

The pre-prepared kits come with a bin, screen, a 1/2 pound of worms and a bit of compost to get things started. The team at the non-profit organization will also provide information about vermicomposting, which is, essentially, composting with the help of worms. Residents who are interested in purchasing a kit need to call in advance, allowing the group three days to get the kit together.

For more information, write to [eco-quartier@gmail.com](mailto:eco-quartier@gmail.com) or call: 514.486.2727.

**Food waste collection coming to Loyola district October 6**

Starting October 6, people have will be able to use Loyola district's new food waste collection service. The service is a weekly collection of food waste in an effort to reduce the amount of food waste going to landfill.

The Loyola district is working with the public to help them understand the importance of this new service.

There will be food waste collection for residents, businesses, and institutions. The collection will be on a weekly basis, every other week. The collection will be on a weekly basis, every other week. The collection will be on a weekly basis, every other week.

**Russell Copeman retweeted your Tweet.**

View

**Éco-quartier NDG @EcoQua**

Un petit rappel que notre soirée d'information sur la collecte des résidus alimentaires est ce soir @CentreWakley

La collecte des résidus alimentaires débutera en octobre 2017.

**Moving Day coming to NDG**

**ROGER HAUCHEY**  
**ROGER'S NEIGHBOURHOOD**

Every Quebecer knows about Moving Day, and most have a story or three to tell about it. What began as civil legislation regarding contracts and agreements in the 18th century is now a tradition. The 1866 law that required all urban leases to begin on May 1st, the date of Moving Day in Quebec, which was moved to its current date, July 1 by the provincial legislature in 1973. This was done to allow school children to finish the year, and to avoid having workers have to take a day off of work to move. Moving Day is still a big deal here in Quebec. According to the City of Montreal, 115,000 residents moved on July 1.



**Bike engraving offered by the SPVM**

On June 29, cyclists cruising by NDG Park at the corner of Groulx Ave. and St. Antoine Rd. were given the opportunity to have their bikes engraved.

According to the Service de Police de la Ville de Montréal (SPVM) website, about 2,000 bicycles are reported stolen each year. These engravings are a deterrent.

## Prévention CDN-NDG

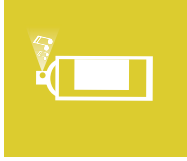
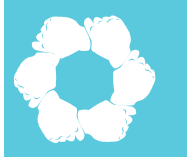
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